



ST. JOHN'S
EPISCOPAL CHURCH
LAFAYETTE

The Eagle

St. John's Episcopal Church • Lafayette, Ind. • November 2019

The 2020 Annual Giving Campaign

SHINING OUR LIGHT

This past year, we have seen God's light shining through our ministry at St. John's — in our worship, formation, pastoral care and service to the wider community. Help to make our light shine even brighter by supporting our ministry with a financial pledge. Pledging is crucial to helping the Vestry and other leadership plan for next year's ministry.

More information about this year's annual campaign will be coming soon. In the meantime, please join in Sunday worship where you will experience St. John's light shine and hear of the many ways you can add your own light. **On All Saints' Sunday, Nov. 3**, we will have a special coffee hour where everyone will have an opportunity to fill out a pledge card. If you have any questions, please contact Bradley Pace at bradleypace@stjohns-laf.org or 765-742-4079 or any member the Stewardship Committee. — *On behalf of Cindy Gerlach, Greg McClure, Olynn McInerney, Angela Mosier, Bradley Pace & Cynthia Stauffacher*

A Message from Hilary

Dearest People of St. John's — With my whole heart I give thanks for you. I am filled with gratitude for the ways you have shared your very selves with me throughout my time at St. John's. You are truly a remarkable community and I have been richly blessed by your very presence. Thank you for the beautiful gifts that I have carried with me. I write this sitting in my new office with my prayer shawl wrapped around me and looking ahead to wearing the green stole with symbols of both St. John's and Good Shepherd — a tangible reminder of the connections we share across the river. Thank you to all those who made my final Sunday at St. John's so special — to the choir for the soul-stirring music, to Kristine and George for organizing the coffee hour, to Carl for the gorgeous flower arrangement, and to the children of the parish who have left their handprints on my heart (or, more literally, on the white stole and chasuble). Above all, my deepest thanks to the incredible staff at St. John's: Teresa, Michael and Bradley, you are incomparable!



Grace and peace, Hilary

From the Rector

Now that Hilary has begun her new ministry at the Chapel of the Good Shepherd, several people have asked if St. John's will be hiring a new associate. Rest assured, the Vestry and I are working on it. I have been in conversation with the Diocese about the future of our staff, and there are several possibilities, all of which have different budget ramifications and are subject to available candidates. Two caveats are important. First, I will be on sabbatical from mid-May to early September of 2020, and St. John's will need clergy to cover that time. Secondly, the Diocese is creating a curacy program to train new clergy (curates are usually newly ordained clergy). They would like St. John's to host a new curate starting in July of 2020. St. John's would share the cost of that position with the Diocese, but the curate would serve as a full-time clergy person at St. John's.

For me, the perfect scenario would have St. John's hire a part-time interim associate rector beginning in January who would serve through September. That would allow the new curate to come in July, get acclimated, and begin her/his ministry before I return from sabbatical. The Vestry and I are working on a plan that would put some arrangement like this in next year's budget.

There are some other possible staff changes as well. You'll see below that we have recently hired an interim Children's Formation Director, Julie Peretin, to take on some of Hilary's responsibilities. In addition, Hilary and I have been lobbying for some time to hire a lay youth leader. While I love working with the youth and will continue to be a part of that ministry, I believe it could really take off with the help of a dedicated staff person (this is especially true now that we have an influx of middle school youth and now that Good Shepherd and St. John's are sharing a collaborative youth ministry). The Vestry and I are also working on a plan that would include a quarter-time youth leader position in next year's budget.

There are still a number of things being considered, some of which depend on next year's budget and upon finding the right people to join our staff. Because of your continued generosity and the good stewardship of our Vestry, we are in a good position financially to fill these positions. We are also very fortunate that St. John's is a wonderful parish and that greater Lafayette is a wonderful community. I expect that we will have no problem filling these positions with amazing people who will help our ministry flourish.

If you have any questions, don't hesitate to reach out to me. Thank you, as always, for your ministry. I am excited about our future as we continue worshipping, sharing, and making Christ known together. — *Bradley Pace, bradleypace@stjohns-laf.org*

Worshiping

The Feast of All Saints at St. John's

8 & 10:15 a.m. Sunday, Nov. 3

Almighty God, you have knit together your elect in one communion and fellowship in the mystical body of your Son Christ our Lord: Give us grace so to follow your blessed saints in all virtuous and godly living, that we may come to those ineffable joys that you have prepared for those who truly love you; through Jesus Christ our Lord, who with you and the Holy Spirit lives and reigns, one God, in glory everlasting. Amen.

On **Sunday, Nov. 3**, we will observe the Feast of All Saints. At both services that day, we will dedicate special time to remember those saints of St. John's who have died since last year. There will also be time for each of us to remember the saints who have been the chosen vessels of God's grace in our own lives. Please join with the whole church as we remember the saints of God who have come before and welcome new saints into the Body of Christ. — *Bradley Pace, bradleypace@stjohns-laf.org*

Holy Baptism

Sunday, Nov. 3

For anyone considering baptism, or for parents considering having their children baptized, the next baptismal feast is the Feast of All Saints on **Sunday, Nov. 3**. For more information, please contact Bradley. — *Bradley Pace, bradleypace@stjohns-laf.org*

Sharing

Sharing Ministries Schedule: Ways to get involved

Go to www.stjohns-laf.org/sharingministries to find more information about ways to get involved with St. John's Sharing Ministries. You can find more information at the Sharing Ministries Kiosk in St. John's Commons.



“Workshop” at Food Finders Food Bank

5 -7 p.m. Wednesday, Nov. 6

On **Wednesday, Nov. 6** from **5-7 p.m.**, we will meet for “Workshop” at Food Finders Food Bank (the warehouse located at 1210 N. 10th St. in Lafayette). We will help the Food Bank by completing a project and holding prayer. Please plan to attend, get to know Food Finders’ work in our community and “workshop” together. — *Bradley Pace, bradleypace@stjohns-laf.org*

Thanks to Katy Travis

Katy Travis came to St. John’s in early 2018 to run the St. John’s/LUM Food Pantry. During that time, Katy did a wonderful job in the pantry and helped St. John’s navigate a difficult time in our discernment about our outreach ministries. When the pantry closed in March, I asked Katy to stay on and help us as we transitioned into a new way of sharing God’s love and our lives in the Greater Lafayette community and beyond. In all that time, Katy was a wonderful addition to our staff and to our ministry. Now that Katy’s time at St. John’s has come to an end, please wish her well and thank her for her ministry with us.

Thank you, Katy! — *Bradley Pace, bradleypace@stjohns-laf.org*

Hunger Hike Update

Many thanks to all who supported the 2019 Hunger Hike to combat food insecurity in our community. Nearly 40 St. John’s members participated in the 3k walk on Sunday, Sept. 22. As of early October, St. John’s raised more than \$2,400 in support of feeding ministries in our community. Thanks to everyone who participated and/or donated. — *Bradley Pace, bradleypace@stjohns-laf.org*

Habitat for Humanity Update

St. John's continues to help with the Apostles' Build — a collaborative Habitat build in Lafayette. There are still volunteer opportunities available on **Friday, Nov. 1**. You can also donate toward the build by making a contribution at St. John's with "Habitat" in the memo OR give online at www.stjohns-laf.org. As of early October, we have raised \$3,085 of our \$5,400 commitment. Thanks to everyone who has volunteered and/or donated.

To volunteer or for more information, contact Dee Kueberth at dkueberth.lafayette@gmail.com or Jack Kueberth at jkueberth@gmail.com. — *Bradley Pace, bradleypace@stjohns-laf.org*

Jubilee Christmas

Saturday, Dec. 14

Each year, local families apply for assistance with the holiday season through Lafayette Urban Ministries (LUM). This year St. John's and the Chapel of the Good Shepherd will work together to host **40** families. Jubilee Christmas will be held on Saturday, Dec. 14, at St. John's.

The volunteer sign-up sheets will be posted by Nov. 10. This tremendous event relies on over 100 volunteers from both congregations and there are many different opportunities to participate. Don't miss out!

This year we are asking for donations of home baked loaves of breakfast breads, such as banana, pumpkin, cranberry, etc. to send home with the families. Details will be shared next month.

We have collected donations of toiletries, dish and bar soap, tissues and school supplies. We continue to need donations of money, toys, books, and time. Look for donation bins and envelopes for cash donations in the Commons, sign up to help, bake a breakfast bread, and find something you can do to create a joyous Christmas for our guest families.

Making Christ Known

Welcome Julie Peretin

Interim Children's Formation Director

When Hilary left St. John's to begin her ministry at the Chapel of the Good Shepherd, we were left without a Children's Formation Director. To remedy that, and with the Vestry's approval, I have asked Julie Peretin to become the Interim Children's Formation Director to take care of some of Hilary's responsibilities. Julie will begin serving in this position immediately, working about five hours each week until the end of this school year (May 2020). She will be responsible for scheduling Godly Play and middle school teachers, organizing and preparing classrooms, and other related aspects of our children's formation program. Many of you already know Julie, her husband, Joe, and her children, Ezra, Elena and Esther. However, please welcome her to St. John's in this new role.

November Book Group: *A Tree Grows in Brooklyn* by Betty Smith

7 p.m. Thursday, Nov. 21, St. John's Commons

In 2018, the 75th anniversary of its publication, *A Tree Grows in Brooklyn* was called “one of the greatest American novels” and “one of the books of the century.” This coming-of-age story from the turn of the century depicts Francie Nolan as a sensitive and idealistic girl whose Irish-American immigrant family faces many hardships in the slums of Williamsburg, a neighborhood of Brooklyn, New York. The story begins in 1912 when Francie is 11 years old and unfolds in a succession of episodes in her life. All the novel's themes of the problems that many immigrants face while trying to achieve the American dream — poverty, overcrowded schools, the importance of education in achieving success and the need to be loved — come together in the final chapters as Francie prepares to leave for college.

The novel caused a stir when published because of its frank portrayal of how the poor lived then in America. It endures, however, because we can see ourselves in Francie as she struggles and flourishes, like the Tree of Heaven that grows back through the concrete after being chopped down. We should also consider how the problems of women, immigrants, drug abuse and the poor have changed since then. — *Georgia Brist*, gtbrist@gmail.com

Music Happenings

All Saints' Concert and Evensong: 4:30 p.m. Sunday, Nov. 3

Two special music events will occur on All Saints' Sunday. At 4:30 p.m., **harpist Heaven Fan** and **guitarist Daniel Quinn** will perform a duo concert with music composed by Argentinian Maximo Pujol (b.1957) and American Gary Schocker (b.1959). Fan obtained a doctor of music degree from Indiana University and is on the faculty at the University of Notre Dame, Saint Mary's College and Anderson University. Quinn hails from Fort Wayne and currently teaches at Saint Mary's and Holy Cross colleges in South Bend and at the University of Indianapolis.

Following the concert, the choir will sing Choral Evensong at 5 p.m. Music spanning many centuries will be sung from the pens of William Byrd, William Smith, Harold Friedell and H. Balfour Gardiner. We will be joined by organist Robert Richter of St. Christopher's Episcopal Church in Carmel. There will be a festive reception following Evensong. I hope you can attend as we remember all the saints.

Lunchtime Concert: 12:10 p.m. Wednesday, Nov. 13

November's lunchtime concert features our own Ben McCartney performing on the organ. He will be playing music of the 19th and 20th centuries by Felix Mendelssohn and Camille Saint-Saëns. As always, lunch (\$5 suggested donation) and fellowship follow in the commons. I hope to see you there. — *Michael Bennett*, michael@stjohns-laf.org

The Greater Lafayette Episcopal Youth Group

Youth from Good Shepherd and St. John's will continue to gather regularly this fall. To get the complete schedule, go to www.st.johns-laf.org/youth.

- **Friday, Nov. 1, 6 p.m. - Saturday, Nov. 2, 10 a.m.** Halloween/All Saints' Lock-in at St. John's
 - **Nov. 15-16** Diocesan Convention w/ youth programming at the Monroe Convention Center in Bloomington
 - **Sunday, Nov. 17, 12:30-2:30 p.m.** Study, games, & worship at Good Shepherd, West Lafayette
 - **Nov. 22-24** Fall Youth Retreat at Waycross Camp — Contact Victoria Hoppes at victoria@waycrossccc.org for more information or to register
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September Financial Report

St. John's Financial Summary January through September 2019

INCOME

	Sep-19	Total 2019	Annual Budget	% of Budget
1 Pledge Income	\$30,632.00	\$261,635.06	\$382,611.00	68.4%
2 Operating Income	\$21,836.34	\$47,904.57	\$79,725.87	60.1%
3 Non-Operating Income	\$60.00	\$12,353.01	\$8,000.00	154.4%
4 Transfer Income	\$22,041.00	\$29,541.00	\$40,000.00	73.9%
TOTAL INCOME	\$74,569.34	\$351,433.64	\$510,336.87	68.9%

EXPENSES

	Sep-19	Total 2019	Annual Budget	% of Budget
1 Outreach	\$5,862.58	\$64,394.10	\$85,362.70	75.4%
2 Program	\$1,004.72	\$17,391.80	\$25,000.00	69.6%
3 Administration	\$250.00	\$976.02	\$2,500.00	39.0%
4 Personnel	\$21,197.65	\$188,765.79	\$254,401.49	74.2%
5 Office	\$1,761.84	\$19,974.72	\$27,395.00	72.9%
6 Property	\$27,465.12	\$86,993.37	\$115,677.68	75.2%
7 Miscellaneous (Non-Budget)	\$0.00	\$0.00	\$0.00	
TOTAL EXPENSES	\$57,541.91	\$378,495.80	\$510,336.87	74.2%
Net Income (Loss)	\$17,027.43	-\$27,062.16	\$0.00	

Notes:

Detailed description of these items are available for review from members of the Finance Committee.

Next Deadline for The Eagle

The deadline for the November Eagle is **Monday, Nov. 11**.
Send submissions to eagle@stjohns-laf.org.

Vestry Notes

At the August meeting, the Vestry:

- Discussed the success of Worship in the Street, the “Never Again is Now” rally and the Brasilia pilgrimage.
- Discussed the advocacy committee kick-off brunch on Aug. 25 and the financial leadership meeting at Bradley’s house in Indianapolis to discuss our budget process.
- Discussed the various Sharing Ministry activities and programs taking place in the fall including Hunger Hike, Habitat for Humanity and Family Promise.
- Discussed hiring a quarter-time youth leader in 2020.
- Approved a recycling contract — St. John’s will now have on-site recycling pick-up.
- Approved adding gutters to the bell tower to deal with rust coming from the roof.
- Approves a request by the Greater Lafayette Immigrant Allies to host a film series at St. John’s.

At the September meeting, the Vestry:

- Discussed requests for the 2020 budget — each ministry committee or leader will receive a request for information about what they wish to include in the coming fiscal year.
- Discussed staffing — with Hilary’s appointment to the Chapel of the Good Shepherd, Bradley and the Vestry will continue discernment about how best to staff our ministries. The Diocese will assist us in recruiting an interim associate and would like St. John’s to host a curate (a newly ordained clergy person) beginning in July 2020. The Diocese would cover half of the cost of the curate position, but the curate would serve full time at St. John’s.
- Discussed the 2020 Annual Campaign/Stewardship Plan — In the past several years, the Stewardship Committee has hosted a “card party” to write cards to parishioners. Instead, we will have a brunch Nov. 3 where parishioners will be asked to pledge for 2020.
- Discussed the work of the Investment Task Force to answer a couple of questions about St. John’s endowments; specifically, whether St. John’s should invest in the Diocesan Special Fund or use our endowment funds in a different way to ease the budgeting process.
- Discussed the parish’s use of email communication.
- Accepted a proposal to purchase a new portable sound system.

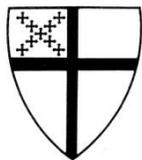
At the October meeting, the Vestry:

- Discussed the celebration from Hilary Cooke’s last Sunday.
- Discussed the Stewardship Committee’s plan and the newcomer’s event on Oct. 11.
- Approved a proposal from Bradley to hire an interim Children’s Formation Director. The position will be five hours per week at \$15 per hour beginning ASAP through May 2020.
- Discussed the recommendations of the Investment Task Force. The task force has yet to come to a consensus and will continue to gather information about moving our endowment to the Diocesan Special Fund. The task force is in favor of recommending that the Vestry take a distribution from the endowment each year for the budget rather than rely on income. This decision would allow us to better plan our budgets further in advance. The task force recommends considering this practice for 2021 and communicating with the congregation in the meantime.
- Approved a proposal to make a down-payment on a new security system with Mulhaupts to be installed in 2020.
- Approved a proposal to move remaining Food Pantry funds into the Operating Reserve as “Sharing Ministry Funds” and re-designated the Britt Food Pantry Fund as a restricted fund for “Sharing Ministries.”

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The Rt. Rev. Jennifer Baskerville-Burrows

Rector

The Rev. Dr. Bradley Pace

Sunday Associate

The Very Rev. Robert L'Homme

Parish Administrator

Teresa Lohrman

Director of Music

Michael Bennett

Interim Children's Formation Director

Julie Peretin

Building Use Coordinator

Bill McInerney

Treasurer

Bill McInerney

Assistant Treasurer

Jim Hess

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Angela Mosier, Junior Warden
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